

Senior Consultant, Pharmacy Solutions (1099/Independent Contractor)

Job Description

The Senior Consultant (A Licensed Pharmacist with Doctor of Pharmacy or Bachelor's in Pharmacy degree) participates in various projects by utilizing and applying their expertise to research, data analysis, report development, audits and presentations while maintaining the GHG standards for optimum accuracy and efficiency in alliance with GHG strategic goals.

Duties & Responsibilities

The ideal candidate will:

- Provide service excellence and insight by identifying key client business issues.
- Determine client needs by supplementing standard assessment techniques and tools with innovative approaches.
- Evaluate and validate analysis performed.
- Develop recommendations for the client in context of the overall project.
- Collaborate with team members to attain the project goals within the defined timeframes.
- Provide consultative expertise and guidance, and promote compliance with laws & regulations for business partners thus ensuring business responds effectively to ever-changing laws and regulations.
- Support continuous improvement and organization development activities.
- Serve as a resource for team members and clients on various projects involving topics such as, but not limited to, compliance, operational processes, management analysis, pharmacy and medical management.
- Identify and define problems, collect relevant data, establish facts, and draw valid and innovative conclusions.
- Interact with the client's decision-makers, working cooperatively to achieve the project goals.
- Assess status of overall project initiatives and report key results to Project Manager and senior management.
- Help to ensure an effective and positive work environment by establishing and maintaining cooperative working relationships with GHG staff.
- Proactively provide input into organization-wide GHG policies and procedures.
- Provide evaluations on Project Managers for individual projects.
- Participate in GHG meetings as appropriate.
- Contribute to the achievement of GHG goals and objectives by performing other duties as assigned.

- Possess a strong knowledge of CMS compliance and regulatory requirements with respect to the Medicare Advantage, Medicaid and Prescription Drug Plan programs.

Skills

- Strong oral and written communication skills, including presentation skills.
- Knowledge of the CMS Part C environment in relation to Health Plans, Insurers, Providers, Vendors and Facilities, and CMS Part C program requirements including Part C reporting.
- Knowledge of the CMS Part D environment in relation to Pharmacy Benefit Managers, Pharmacy Delegation Agreements, required reporting and metrics, Part D program requirements including Part D reporting.
- Understanding of all CMS Medicare & Medicaid and Part C & D requirements including manuals, review guides and Code of Federal Regulations.
- Knowledge of requirements for monitoring and prevention of Fraud, Waste and Abuse in all CMS programs.
- Ability to review and assess Formulary design and development, Medicare Pharmacy and Therapeutics Committee, Pharmacy Information Systems, Pharmacy Quality Programs, Medicare Part D reporting, and PDE development and submission processes.
- Understanding of Pharmacy-related costs, Rebates, Formulary requirements, Medication Therapy Management, Under- and Over-utilization, B vs D Drug categorization, Prior Authorizations and Exceptions, Appeals and Grievances, Call Center, and any other CMS Part D program requirements.
- Communicate clearly with internal partners and external regulatory agencies and effectively represent the client's and GHG's interests.
- Establish positive partnerships across business groups both inside and outside of the organization.
- Monitor a wide range of activities, participate in multiple projects and act as a catalyst to assure execution.
- Work across all levels of management, be team focused and at ease working in a large organization with an attitude of group achievement as the primary goal.

Requirements

- Licensed Pharmacist with Doctor of Pharmacy or Bachelor's in Pharmacy degree.
- Ten-plus years of experience in the Medicare and Medicaid Managed Care and / or Pharmacy Benefit Management environment.
- Ability to travel 60-70% of the time.
- Demonstrated leadership and management skills.
- Ability to work in a virtual office and virtual teaming experience.
- Effective collaboration skills and experience.
- Adept in working across a heavily matrixed organization.
- Adaptability to change.
- MS Office proficiency.

- Be independent, adaptable, and at the same time - a team player.
 - Highly organized with a strong attention to detail; strong decision-making skills.
 - Strong oral and written communication skills, including presentation skills.
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Company Description

Gorman Health Group, LLC is a leading consulting and software solutions firm specializing in government health programs, including Medicare managed care, Medicaid, and Health Insurance Exchange opportunities. For nearly 20 years, our unparalleled teams of subject matter experts, former health plan executives, and seasoned healthcare regulators have been providing strategic, operational, financial, and clinical services to the industry across a full spectrum of business needs.

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Please send your resume and cover letter to jobs@gormanhealthgroup.com and we will contact you shortly. We look forward to hearing from you.